

| Name           | Reason for becoming a Governor                                                                                                                                                                                               | Skills you bring (ie curriculum experience/finance experience etc)                                                                                                                                                                                                                                                                                                       | Any other relevant experience/skills that might be useful.                                                                                                                                                                                                                                                                                                                             |
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| Graham Brown   | I have lived now for over 20 years on Mersea Island. I wish my grandchildren lived locally and could attend the school. I want to give support to teachers and pupils in achieving their goals.                              | Leadership roles in organisations involving business planning, financial and personnel management and delivering results in my working life.                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                        |
| Zoe O'Sullivan | I have lived on the Island since the end of 2019 and now have a son that attends Mersea Island school. I would like to use my relevant skills to have a positive impact on the future of the school and the local community. | Marketing and Communications Skills; Supporting children with Learning Differences and training to Teachers; Delivering Environmental Education to Teachers and Pupils within schools.                                                                                                                                                                                   | Previously a Trustee of two Charities for Adult and Children with Learning Differences. Trained in Agile Project Management. Volunteer Girl Guiding Association - Brownie Leader (new to the role)                                                                                                                                                                                     |
| Nick Bagley    | Having been involved with the school through my work, and as a regular visitor to the island to support my children's passion for sailing, I wanted the opportunity to give something back to the school.                    | I have worked in the Construction industry as a Design Engineer for the past 25 years. Having taken a step back from a long commute and London life to spend more time with my family, I now support local Primary schools in North Essex through my work as a Property Consultant. I enjoy using my knowledge of the construction industry and the built environment to | I started on my journey as a school Governor over 10 years ago. I first became a Governor when my (now teenage) children started at our local primary school. In my time I have sat on many different committees and even had the opportunity to be a Chair of Governors. Much has changed in education since I became a Governor, but I hope what I've learnt and experienced in that |

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|                 |                                                                                                                                                                                                                                                                                                                                                                                    | promote and improve school estates for the benefit of pupils and staff.                                                                                                                                                                                                                                                                                                                  | time, I can use to help and benefit the school.                                                                                                                                                                                                                                                                                                                            |
| Laura Danquah   | <p>Since moving back to Mersea last year with my young family, I have been looking for a chance to 'give back' to our wonderful community.</p> <p>I am passionate about education and allowing every child to reach their full potential.</p> <p>Ultimately, I am clear that I will be able to work within the CARE ethos of the school and be an asset to the existing board.</p> | <p>I am a lawyer by profession with over ten years of experience, currently specialising in compliance. Prior to this, I was a Private Client lawyer, regularly advising trustees and charities of their professional obligations. I have an inquisitive and analytical mind, am brilliant at building rapport and relationships with others and work incredibly well within a team.</p> | <p>I have previously acted as a trustee for a branch of Mind in southeast London and I have also been a committee member of a London based amateur dramatics society.</p> <p>My sons are dual heritage, and I am keen to bring a fresh perspective on the importance of diversity within the community.</p> <p>I am a fully qualified Mental Health First Aid Champion</p> |
| Elliott Gibbons | <p>I was brought up on Mersea and some of my earliest memories are from when I was a pupil here. I really enjoyed going to Mersea Island School and now my son and daughter are</p>                                                                                                                                                                                                | <p>I have management and leadership skills from 15+ years' management experience; I am experienced at dealing with sensitive and complex complaints, grievance, disciplinary and</p>                                                                                                                                                                                                     | <p>I am a member of the JCQ (Joint Council for Qualifications) Malpractice Group and ICE Group where we agree policies and procedures to be adopted by the</p>                                                                                                                                                                                                             |

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|               | <p>from my son and daughter are attending and enjoying it just as much as I did! I care about education and want to do my part to support the school and its staff in their essential work educating children.</p>                                                                            | <p>compliance, grievance, disciplinary and misconduct investigations from my role as Head of Investigations at an exam board; I was the Safeguarding Officer for the exam board for a number of years and now oversee that role, so have experience with safeguarding issues; I have 7+ years' teaching experience from teaching English in China; I'm used to interpreting data and digesting lengthy reports.</p> | <p>procedures to be adopted by the UK's seven largest exam boards and followed by all schools and colleges in England and Wales. I have experience of malpractice appeal hearings and have presented evidence in court. I also have experience in dealing with data protection queries and requests.</p> |
| Tess Gibbons  | <p>I have lived on Mersea Island for over 50 years. I attended Mersea Island School, as well as my husband, my father-in-law (who is now 93 years old) and all of my three children. My grandchildren will also attend in the near future so the school is a part of my family's history.</p> | <p>I worked at Mersea Island School for approx 15 years and I have worked in Education for over 30 years. Whilst employed at MIS I completed a degree in Therapeutic Communication &amp; Therapeutic organisations. I taught TPP (Trauma Perception Practice) so I understand how the school has worked and developed this into every day practice. SEND is also an interest of mine.</p>                           | <p>I previously served as a Governor at Mersea Island School.</p>                                                                                                                                                                                                                                        |
| Claire Jarvis | <p>I want to contribute to community life, and the School and its children are at the heart of that.</p>                                                                                                                                                                                      | <p>I trained as a lawyer and worked in commercial litigation for 10 years, managing complex legal proceedings and participating in court hearings.</p>                                                                                                                                                                                                                                                              | <p>I am a parent of a child at the School, and help out with FOMISA.</p>                                                                                                                                                                                                                                 |

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|             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p>In 2017, I co-founded a software company. In my current role as a director and Chief of Staff of that company, I am responsible for Legal, HR, Finance and Reporting, and contribute to strategic decision making. My job often involves digesting and presenting complex information, and enhancing operational processes to drive efficiency</p>                                                                                                                                                                       | <p>I am a trustee of the Mersea Island Alms-house Trust.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Charles Key | <p>Having lived on Mersea Island since 2017, I am deeply invested in our local community. With a child currently in the school, and a child in the Nursery, I am passionate about the school, short, medium, and long-term development.</p> <p>As an active community member, including through the Mersea Island Rotary Club, I wanted to continue to give back and take the opportunity to use my professional skills to actively support the school, its staff, and its pupils.</p> | <p>I bring strong finance, commercial, and strategic leadership skills, in addition to experience in chairing meetings.</p> <p>My professional career in the financial services industry and other SMEs has provided me with deep and practical experience in:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Financial Management (including P&amp;L and budgetary control)</li> <li><input type="checkbox"/> Commercial Strategy</li> <li><input type="checkbox"/> Stakeholder Management</li> </ul> | <p>I previously served a full term as an elected Unitary Authority Councillor (Thurrock Borough Council) from 2012-2016. This role gave me specific experience in local education and community topics, including:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> School admissions policies</li> <li><input type="checkbox"/> The provision of school places</li> <li><input type="checkbox"/> Local infrastructure and safety issues, such as speed limits around schools</li> </ul> |

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| Paul Lasky      | I strongly believe that it is vital that every child has the best possible start in life, to allow them to reach their potential. I was extremely impressed by the impact the school has had on my son, and the CARE ethos that it has developed in him. My aim to help the school and the board of governors to allow the children to grow into the best version of themselves. | I have been a business owner and Financial Director for over 30 years and developed a wealth of experience in financial control and budgeting. Being in control of finances is an essential foundation of every organization.                                                                                                                                                       | My son is currently in year 5, which gives me a perspective of the parent as well as a governor.              |
| David O'Connell | I came to live on the island full time when I retired from secondary teaching in 2020. I wish to give back to the school my passion for good education.                                                                                                                                                                                                                          | I have been in middle management for many years and had a secondment for a year to the senior team. I understand the joys and challenges an educational context brings. I was liaison with the primary partner schools during my secondment and have visited many primary schools to help with ethos statements. I have had training as a Section 48 (religious schools) inspector. | I'm a musician (guitar). I chair a Catholic group which organises a retreat for people of all ages each year. |
| Cheryl Rutter   | I have lived on Mersea for 36 years. I was an active member of the PTA as it was then called and held the post of parent governor when my children attended the school; they are now adults with their own                                                                                                                                                                       | I have been retired for 6 years but prior to that I was the Head Teacher of a special independent school. I would hope that I can use some of the experience and skills I developed over 18 years                                                                                                                                                                                   | Trustee for Mersea Island Trust sheltered housing for the elderly.                                            |

children who attend Mersea school. Mersea School is a thriving school with a dedicated staff team and I would like to use my skills to support the school in future years.

working in special education to support Mersea Island School and the community it serves.